

To whom it may concern:

Nelly was my employee from July 2021 to March 2024, and lived at my home in Hong Kong while I was Chair and Head of Asia Pacific for BlackRock. Her duties included cleaning, laundry, cooking, organizing my wardrobe, shopping, and generally doing everything for me in my home that I didn't want to do personally. I only stopped employing Nelly because I relocated to the UK to take up a new role as Head of International for BlackRock.

Nelly is a multi-talented housekeeper who is particularly proficient at cooking, where she showed excellent skills across all kinds of cuisine. Anything she hadn't cooked before she was happy to learn from online courses and videos. She is discreet, hard working, intelligent and takes initiative. She also has a good sense of humour and is a very kind person who would go out of her way to make my life easier. I rarely had to tell her what to do, and she didn't need any supervision from me. I would happily employ Nelly again if the need arose.

Anyone who is looking for a smart and capable helper who will make their life better should consider Nelly, and then consider themselves lucky if she agrees to work for them.